

BORIS NIKOLAEV



Associate Professor / Tracy Family Faculty Fellow

Department of Management · College of Business · Colorado State University

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EMPLOYMENT	Associate Professor · Tracy Family Faculty Fellow	2025 – present
	Department of Management, Colorado State University	
	Assistant Professor	2022 – 2025
	Department of Management, Colorado State University	
	Research / Assistant Professor	2016 – 2022
	Department of Entrepreneurship, Baylor University	
	Assistant Professor	2013 – 2016
	Department of Economics, Oxford College of Emory University	

INTERESTS Entrepreneurship · Mental Health & Well-being · Artificial Intelligence · Institutional Economics · Public Policy · Entrepreneurial Cognition

EDUCATION	Ph.D., Economics	May 2013
	University of South Florida, Tampa, Florida	
	> <i>concentration in Business Administration & Statistics</i>	
	M.A., Economics	August 2008
	University of South Florida, Tampa, Florida	
	B.S., Economics · magna cum laude	May 2006
	Manchester College, North Manchester, Indiana	
	> <i>minors in Philosophy and Mathematics</i>	

EDITORIAL	Associate Editor	
	■ Entrepreneurship Theory and Practice · 2025–present	
	■ Foundations and Trends in Entrepreneurship · 2024–present	

Guest Co-Editor — Entrepreneurship Theory and Practice 2024–present

with Martin Obschonka, Moren Lévesque, Frédéric Ooms, Jeffrey M. Pollack, Denis A. Grégoire, and Tara S. Behrend

Special Issue: “Entrepreneurship Ex-Machina: Transformative Artificial Intelligence for Entrepreneurship Theory and Practice.”

Guest Co-Editor — Small Business Economics 2024–present

with Daniel Bennett, Rob Mitchell, Jeffrey Hornsby, Dan Hsu, and Maija Renko

Special Issue: “From Founder to Employee: Rethinking Entrepreneurial Career Transitions.”

Guest Co-Editor — Journal of Business Venturing Insights 2025–present

with Johan Wiklund, Jeff Gish, Arielle Newman, and Maija Renko

Special Issue: “Advancing Research on Health and Well-being in Entrepreneurship through Intervention Research: Bridging Relevance and Impact.”

Guest Co-Editor — Journal of Business Venturing 2016–18

with Johan Wiklund, Carol Graham, Steve Bradley, Maw-Der Foo, and Nadav Shir

Special Issue: “Entrepreneurship and Well-being.”

Guest Co-Editor — European Journal of Political Economy 2014–16

with Toke Aidt & Daniel Bennett

Special Issue: “Institutions & Well-being.”

Editorial Review Board

- Journal of Business Venturing · 2016–

RESEARCH

Published Papers

6,000+ Citations

34 h-index

43 i10-index

[Google Scholar](#) · [ResearchGate](#)

- ¹ Nikolaev, B., Dean, T., and Callais, J. (forthcoming). “Welfare Entitlements Programs and Innovation: Do More Generous States Promote More Innovation?” *Small Business Economics*.
- ² Dwyer, S., Nikolaev, B., Neubert, M., Bradley, S. (2025). “Psychological Perspectives on Faith-Driven Persistence in Self-Employment: The Mediating Role of Mental Health and Well-Being.” *Journal of Small Business Management*, 1–43.
- ³ Gideon, M., Espina, M., Davletshin, M., Nikolaev, B. (2025). “Tracking the Evolution of Entrepreneurship Research: A Data-Driven Curation and Knowledge Flow Analysis.” *Academy of Management Collections* (forthcoming).

- ⁴ Obschonka, M., Grégoire, D., **Nikolaev, B.**, Ooms, F., Lévesque, M., Pollack, J., Behrend, T. (2025). “AI and Entrepreneurship: A Call for Research to Prospect and Establish the Scholarly AI Frontiers.” *Entrepreneurship Theory & Practice*, 49(3), 620–641.
- ⁵ **Nikolaev, B.**, Lerman, M., and Develtsin, M. (2025). “From Emotional Rollercoasters to Spock Strategists: A Person-Centric Approach to Unravelling the Coping Profiles of Entrepreneurs for Enhanced Well-being.” *Journal of Business & Psychology*, 40(3), 551–573.
- ⁶ Lerman, M., Huiqing Ju, **Nikolaev, B.** (2024). “Towards a Coping-in-Combination Approach: The Benefits of Combining Coping Strategies for Purpose in Life of the Self-Employed.” *Business Research Quarterly*.
- ⁷ Nikolova, M., Cnossen, F., **Nikolaev, B.** (2024). “Robots and Self-Determination.” *Research Policy*, 53(5), 104987.
- IN THE MEDIA** Featured in *the Economist*, *TechCrunch*, *Yahoo!*, and many other outlets – 100th percentile for media mentions.
- ⁸ Love, I., **Nikolaev, B.**, Dhakal, C. (2024). “The Well-being of Women Entrepreneurs: The Role of Gender Inequality and Gender Roles.” *Small Business Economics*, 62(1), 325–352.
- ⁹ Bennett, D., **Nikolaev, B.**, and Boudreaux, C. (2023). “Populist Discourse and Entrepreneurial Action: The Role of Political Ideology and Institutions.” *Journal of International Business Studies*, 54(1), 151–181.
- ¹⁰ Boudreaux, C., Bennett, D., Lucas, D., **Nikolaev, B.** (2023). “Taking Mental Models Seriously: Institutions, Entrepreneurship, and the Mediating Role of Socio-Cognitive Traits.” *Small Business Economics*, 61(2), 465–493.
- ¹¹ **Nikolaev, B.**, Lerman, M., Boudreaux, C., and Mueller, B. (2023). “Self-Employment and Eudaimonic Well-being: The Mediating Role of Problem- and Emotion-Focused Coping.” *Entrepreneurship Theory & Practice*, 47(6), 2121–2154.
- ¹² Nikolova, M., **Nikolaev, B.**, and Boudreaux, C. (2023). “Being Your Own Boss and Bossing Others: The Moderating Effect of Managing Others on Work Autonomy and Meaning.” *Small Business Economics*, 60(2), 463–483.
- ¹³ Solomon, B., **Nikolaev, B.**, and Shepherd, D. (2022). “Does Educational Attainment Promote Job Satisfaction? The Bittersweet Trade-offs Between Job Resources, Demands, and Stress.” *Journal of Applied Psychology*, 107(7), 1227–1241.

- ¹⁴ Bennett, D. and Nikolaev, B. (2021). “Historical Prevalence of Infectious Diseases, Economic Institutions, and Global Entrepreneurship.” *Entrepreneurship Theory & Practice*, 45(1), 145–174.

IN THE MEDIA Featured in *Global Affairs, The National Interest, Yahoo! News, The Conversation*, and others – top 5% of all research outputs (Altmetric).

- ¹⁵ Nikolova, M. and Nikolaev, B. (2021). “Family Matters: Parental Unemployment in Early Childhood and Subjective Well-being over the Life Course.” *Journal of Economic Behavior & Organization*, 181, 312–331.

TOP-RANKED 95th percentile in citations; 100th percentile in captures and social-media mentions (PlumX).

- ¹⁶ Bennett, D. and Nikolaev, B. (2020). “Individualism, Pro-Market Institutions, and National Innovation.” *Small Business Economics*, 57(4), 2085–2106.

- ¹⁷ Nikolova, M., Nikolaev, B., Popova, O. (2020). “The Perceived Well-being and Health Costs of Exiting Self-Employment.” *Small Business Economics*, 57(4), 1819–1836.

- ¹⁸ Nikolaev, B., Boudreaux, C., and Wood, M. (2020). “Entrepreneurship and Subjective Well-being: The Mediating Role of Psychological Functioning.” *Entrepreneurship Theory and Practice*, 44(3), 557–586.

IN THE MEDIA Featured in *the Brisbane Times, The Sydney Morning Herald, WAToday*, and others – top 5% of all research outputs (Altmetric).

- ¹⁹ Nikolaev, B., Shir, N., and Wiklund, J. (2020). “Dispositional Positive and Negative Affect and Self-Employment Transitions: The Mediating Role of Job Satisfaction.” *Entrepreneurship Theory and Practice*, 44(3), 451–474.

- ²⁰ Nikolaev, B. and Bennett, D. (2020). “Rising Income Inequality and Economic Growth: Are Americans Better Off? Evidence from Subjective Well-being Data.” *Journal of Private Enterprise*, 35(3), 63–92.

- ²¹ Wiklund, J., Nikolaev, B., Foo, M.D., Shir, N., and Bradley, S. (2019). “Entrepreneurship and Well-being: Past, Present and Future.” *Journal of Business Venturing*, 34(4), 579–588.

TOP-RANKED 100th percentile for citations and captures (PlumX).

- ²² Boudreaux, C., Nikolaev, B., and Klein, P. (2019). “Socio-cognitive Traits and Entrepreneurship: The Moderating Role of Economic Institutions.” *Journal of Business Venturing*, 34(1), 178–196.

- ²³ Boudreaux, C. and Nikolaev, B. (2019). “Capital Is Not Enough: Opportunity Entrepreneurship and Formal Institutions.” *Small Business Economics*, 53(1), 709–738.

- 24 Shir, N., Nikolaev, B., and Wincent, J. (2019). “Entrepreneurship and Well-being: The Role of Psychological Autonomy, Competence, and Relatedness.” *Journal of Business Venturing*, 34(5), 105857.

IN THE MEDIA Featured in *Forbes*, *ABC6*, *Channel 8*, *Sacramento Business Journal*, and others – 100th percentile in citations, captures, and mentions (PlumX).

- 25 Nikolaev, B. and Maldonado-Bautista, I. (2019). “Personality Traits and Income Attainment of Self-Employed People – Accounting for Model Uncertainty.” *Journal of Business Venturing Insights*, 11, e0011.
- 26 Nikolaev, B. and Wood, M. (2018). “Cascading Ripples: Contagion Effects of Entrepreneurial Activity on Self-Employment Attitudes and Choices in Regional Cohorts.” *Strategic Entrepreneurship Journal*, 12(4), 455–481.
- 27 Nikolaev, B., Boudreaux, C., and Palich, L. (2018). “Cross-Country Determinants of Opportunity and Necessity-Motivated Entrepreneurship: Accounting for Model Uncertainty.” *Journal of Small Business Management*, 56(S1), 243–280.
- 28 Boudreaux, C., Nikolaev, B., and Holcombe, R. (2018). “Corruption and Non-Productive Entrepreneurship.” *Small Business Economics*, 51(1), 181–202.
- 29 Nikolaev, B., Boudreaux, C., and Salahodjaev, R. (2017). “Are Individualistic Societies Less Equal? Evidence from the Parasite-Stress Theory of Values.” *Journal of Economic Behavior & Organization*, 138C, 30–49.

IN THE MEDIA Featured in *National Affairs* – 100th percentile in citations and social-media mentions (PlumX).

- 30 Nikolaev, B. and Salahodjaev, R. (2017). “Historical Prevalence of Infectious Diseases, Cultural Values, and the Origins of Economic Institutions.” *Kyklos*, 70, 97–128.
- 31 Bennett, D. and Nikolaev, B. (2017). “Economic Freedom and Happiness Inequality – Friends or Foes?” *Contemporary Economic Policy*, 35, 373–393.
- 32 Bennett, D., Nikolaev, B., and Aidt, T. (2016). “Institutions and Well-being.” *European Journal of Political Economy*, 45, 1–10.
- 33 Nikolaev, B. (2016). “Does Higher Education Increase Hedonic and Eudaimonic Well-being?” *Journal of Happiness Studies*, 1–27.
- 34 Nikolaev, B. and Bennett, D. (2016). “Give Me Liberty and Give Me Control: Economic Freedom, Control Perceptions, and the Paradox of Choice.” *European Journal of Political Economy*, 45, 39–52.
- 35 Nikolaev, B. (2016). “Does Other People’s Education Make Us Less Happy?” *Economics of Education Review*, 51(1), 176–191.

- 36 Bennett, D. and Nikolaev, B. (2016). “Factor Endowments, the Rule of Law, and Structural Inequality: Testing the Engerman-Sokoloff Hypothesis.” *Journal of Institutional Economics*, 1–23.
- 37 Bennett, D. and Nikolaev, B. (2016). “On the Ambiguous Economic Freedom-Inequality Relationship.” *Empirical Economics*, 1–31.
- 38 Nikolova, M. and Nikolaev, B. (2016). “Does Joining the EU Make You Happy? Evidence from Bulgaria and Romania.” *Journal of Happiness Studies*, 45, 1–31.
- 39 Nikolaev, B. and McGee, J. (2016). “Relative Verbal Intelligence and Happiness.” *Intelligence*, 59, 1–7.

IN THE MEDIA Shared 185,000+ times on social media; featured in *National Affairs* – 100th percentile in social-media mentions (PlumX).

- 40 Nikolaev, B. and Bennett, D. (2016). “Economic Freedom and Emotional Well-being.” *Journal of Regional Analysis and Policy*.
- 41 Nikolaev, B. and Salahodjaev, R. (2016). “The Role of Intelligence in the Distribution of National Happiness.” *Intelligence*, 56(1), 38–45.
- 42 Nikolaev, B. and Rusakov, P. (2015). “Education and Happiness: An Alternative Hypothesis.” *Applied Economics Letters*. doi: 10.1080/13504851.2015.1111982.

IN THE MEDIA Featured in *the Atlantic* and *Government Executive* – 93rd percentile for attention score (Altmetric).

- 43 Nikolaev, B. (2015). “Living with Mom and Dad and Loving It... or Are You?” *Journal of Economic Psychology*, 51(1), 199–209.
- 44 Nikolaev, B. and Burns, A. (2014). “Intergenerational Mobility and Subjective Well-being – Evidence from the General Social Survey.” *Journal of Behavioral & Experimental Economics*, 53(1), 82–96.

TOP-RANKED 100th percentile in citations (PlumX).

- 45 Nikolaev, B. (2014). “Economic Freedom and Quality of Life – Evidence from the OECD’s Better Life Index.” *Journal of Private Enterprise*, 29(3), 97–117.
- 46 Nikolaev, B. (2014). “Using Experiments and Media to Introduce Game Theory into the Principles Classroom.” *Journal of Private Enterprise*, 29(2), 149–160.
- 47 Hall, J., Nikolaev, B., Pulito, J., and vanMetre, B. (2013). “Economic Freedom and Entrepreneurship: New Evidence from the States.” *American Journal of Entrepreneurship*, 6(1), 85–99.

■ Book Chapters

- ¹ Dwyer, S. and **Nikolaev, B.** “What Makes Entrepreneurship Worth Doing? A Review and Research Agenda on Entrepreneurial Meaningfulness” (forthcoming).
- ² **Nikolaev, B.** “The Economics of Entrepreneurship.” O’Neil Center for Global Markets and Freedom, 2021.
- ³ Bennett, D. and **Nikolaev, B.** “Economic Freedom, Public Policy and Entrepreneurship,” in *Economic Freedom of the World Report*. Edited by James Gwartney, Robert Lawson, and Josh Hall (2019).
- ⁴ Boudreaux, C. and **Nikolaev, B.** “Exploring Gender Differences in Entrepreneurship: How the Regulatory Environment Mitigates Differences in Early-Stage Growth Aspirations,” in *High-growth Women’s Entrepreneurship*. Edited by Bullough, A., Hechavarria, D., Brush, C., and Edelman, L. (2019).
- ⁵ Bennett, D., **Nikolaev, B.**, Aidt, T. “Instituciones y Bienestar,” in *Instituciones y Desarrollo: El Círculo Virtuoso*, Mexico: Comercio Exterior Bancomext, Número 11, Fall 2017.
- ⁶ **Nikolaev, B.** “Economic Freedom & Subjective Well-being,” in *Economic Behavior, Economic Freedom, and Entrepreneurship*. Edited by Richard Cebula, Joshua Hall, Franklin Mixon, and James Payne. Edward Elgar Publishing, 2015: 178–193.
- ⁷ **Nikolaev, B.** “The Economics of Happiness.” O’Neil Center for Global Markets and Freedom, 2013.

■ TEACHING

Colorado State University

2022–present

★ *Innovation in Entrepreneurship Pedagogy Award, AOM Entrepreneurship Division (2024)* · *Provost’s N. Preston Davies Award for Instructional Innovation (2024)*

- Strategic Management Capstone · F22, S23, F23, S24, S25
- AI and Strategic Value Creation · F23

Baylor University

2017–2021

- Entrepreneurship: Living & Learning · 5.8/6, 5.6/6
- Starting and Managing a Business · 5.6/6
- Accelerated Ventures Capstone · 5.4/6

Oxford College of Emory University

2013–2016

★ *William H. Fox Teaching Award for Emerging Excellence (2016) · Oxford College Honors for Excellence in Teaching & Service (2016)*

- The Economics of Happiness — Honors seminar with study abroad to Costa Rica · 4.8/5
- Principles of Macroeconomics · 4.9/5
- Principles of Microeconomics · 4.5/5
- Intermediate Microeconomics · 4.5/5
- Oxford College Research Scholars · 5/5

University of South Florida

2008–2012

★ *Provost’s Award for Outstanding Teaching (2010)*

- Principles of Microeconomics · 4.7/5
- History of Economic Thought · 4.6/5
- Intermediate Price Theory · 4.6/5
- Mathematical Economics · 4.7/5

**AWARDS &
HONORS**

Tracy Family Faculty Fellowship, College of Business, Colorado State University	2025–2028
Business for a Better World Scholarship Award, College of Business, CSU	2025
Overall Faculty Excellence Award, Department of Management, CSU	2025
Innovation in Entrepreneurship Pedagogy Award, AOM Entrepreneurship Division	2024
Provost’s N. Preston Davis Award for Instructional Innovation, CSU	2024
Tinberg Innovation Grant, College of Business, CSU	2024–25
Research Excellence Award, Department of Management, CSU	2024
Career Impact Award (nominated by students), CSU	2024
Employee Spot Award, CSU	2023, '24, '25
Daniels Fund Ethics Initiative Fellowship, CSU	2023
Dean’s Scholar, CSU	2023, '24, '25
Habicht Early Career Research Award, Hankamer School of Business, Baylor	2021
Research Excellence Award, Department of Entrepreneurship, Baylor	2019
Outstanding Reviewer Award, European Journal of Political Economy	2017
Oxford College Honors Award, Emory University	2016

William H. Fox Teaching Award for Emerging Excellence, Emory University	2016
Dissertation Completion Fellowship, USF Graduate School	2012–13
The Humane Studies Fellowship, Institute for Humane Studies	2012–13
Research Excellence Award, USF Graduate School	2013
Southern Economic Association Graduate Student Award	2012
APEE Young Scholar’s Award, Association of Private Enterprise	2012
Provost’s Award for Outstanding Teaching, University of South Florida	2010
Graduate Fellowship, Department of Economics, USF	2006–07
Multicultural Affairs Scholar Award, Manchester College	2005
Outstanding Academic Scholarship, Manchester College	2002
International Scholarship, Manchester College	2001–05

GRANTS

Tinberg Grant for Innovative Teaching, Colorado State University	2023, 2024
OER Library Grant, Colorado State University	2024
Department of Management Teaching Grant, Colorado State University	2024
COB Research Fund Grant, Colorado State University	2023
Research Grant, Iowa State University	2023
Future Directions in Entrepreneurship & Well-being Research, Baugh Center for Entrepreneurship, Baylor (\$72,500)	2016–17
Evolution of Well-being During Venture Creation (with Nadav Shir), Baugh Center, Baylor	2017–18
Institutions & Well-being (with Daniel Bennett), Emory University (\$61,500)	2014–16
Research Grants, Oxford College of Emory University	2013–16
Teaching Grants, Oxford College of Emory University	2013–16
Faculty Development Grant, Oxford College of Emory University	2013, '14, '15
Hayek Fund for Scholars, Institute for Humane Studies	2012
NEH Grant, Center for History of Political Economy, Duke University	2010
Travel Grants, USF Graduate S&P Council	2010–13
Eli Lilly Imaginary Grant, Manchester College	2004

WORKSHOPS

- (co-organizer) AOM PDW on “AI Disruption of Entrepreneurship: A Setback or Breakthrough for Innovation,” Academy of Management Annual Meeting · 2024
- (co-organizer) PDW at AOM on “Health and Well-being Research in Entrepreneurship,” Academy of Management Annual Meeting · 2022
- (co-organizer) Well-being & Entrepreneurship, Baugh Center for Entrepreneurship & Free Enterprise · 2017
- (co-organizer) The Baugh-Ratio Colloquium for Young Social Scientists, Baugh Center · 2017
- New Directions in Well-Being Research, Brookings Institution · 2016
- Institute for Pedagogy in the Liberal Arts, Oxford College · 2014
- Equality & Public Policy, Ohio University · 2013
- Creative Teaching Ideas for Your Basic Economics Course, Stavros Center, USF · 2013
- Spontaneous Order and Experimental Economics, Liberty Fund · 2012
- Public Policy and Economic Freedom, Liberty Fund · 2012
- Liberty & the Art of Teaching, George Mason University · 2012
- Scholarship & a Free Society, Towson University · 2012
- Teaching the History of Political Economy, Duke University · 2010
- Instructional Workshop for Teaching Excellence, USF · 2010

SERVICE

- Academy of Management Teaching Committee, Entrepreneurship Division
- B4BW Dissertation Competition, Colorado State University · 2025–present
- Artificial Intelligence (AI) Workgroup, Colorado State University · 2023–present
- Job Search Committee, Colorado State University · 2024
- Strategic Management Capstone Facilitator, Colorado State University · 2024–present
- Coordinator, Departmental Brownbag Series, Colorado State University · 2024–present
- Faculty Host for Visiting Scholar, Colorado State University · Fall 2024
- McLane Scholars Reading Group, Baylor University — Program Director · 2018–21
- Baugh Center Event Co-Organizer, Baylor University — Co-Facilitator · 2016–18

- McLane Scholars Reading Group, Baylor University — Co-Facilitator · 2016–18
- Strategic Planning Committee, Oxford College — Member · 2015–16
- Sustainability Committee, Oxford College — Member · 2014–16
- Honors Council, Oxford College — Faculty Representative · 2014–16
- Oxford Studies, Oxford College of Emory University — Grader · 2014–16
- Freshman Seminar, Oxford College of Emory — Co-Facilitator · 2014–16
- Students for Liberty, Oxford College of Emory University — Adviser · 2014–16
- Economics Scholars Society, USF — Graduate Student Adviser · 2010–13
- Undergraduate Thesis Committee (Michael Metalone), USF · 2012

DISCUSSANT

Academy of Management Annual Meeting (2024), Trinity College Health & Well-being Conference (2024), Health & Well-being in Entrepreneurship Research Conference (2023), Academy of Management Annual Meeting (2022), Babson Research Conference (2019), APEE (2019), Babson Research Conference (2018), Academy of Management Annual Meeting (2017), Babson Research Conference (2017), Public Choice Society Annual Meeting (2017, 2014, 2013), Southern Economic Association (2016, 2013, 2012), Equality & Public Policy (2013), Association of Private Enterprise and Education (2014, 2013).

REFEREE

150+ peer reviews

Journal of Business Venturing · Entrepreneurship Theory and Practice · Strategic Entrepreneurship Journal · Small Business Economics · Journal of Small Business Management · Journal of Management · Journal of International Business Studies · Journal of Business Research · Journal of Population Economics · Academy of Management Perspectives · Journal of Business Venturing Insights · Journal of Economic Behavior & Organization · World Development · Journal of Entrepreneurship in Public Policy · European Journal of Political Economy · Journal of Institutional Economics · Journal of Behavioral & Experimental Economics · IZA World of Labor · Journal of Happiness Studies · Journal of Regional Analysis and Policy · Journal of Economics and Finance Education · The Independent Review · Journal of Private Enterprise · Applied Research on Quality of Life · Journal of Biosocial Science, and others.

PRESENTATIONS

- **INVITED** STATEC — Measuring Progress Series: “Born to Be Happy? Revisiting the Entrepreneurship Well-being Premium,” Luxembourg (2026)

- **INVITED** Syracuse University – Social Status, Well-being, and Entrepreneurial Cognition (2025)
- **INVITED** Ball State University – (Artificial) Intelligence on Sale: What’s Next for Higher Education? (2025)
- **INVITED** West Virginia University – AI Disruption of Entrepreneurship Research (2024)
- **KEYNOTE** PDW on “AI Disruption of Entrepreneurship: A Setback or Breakthrough for Innovation,” Academy of Management Annual Meeting (2024)
- **KEYNOTE** New Perspectives on Entrepreneurial Diversity and Well-being, Trinity College Dublin, Ireland (2023)
- **KEYNOTE** Health in Entrepreneurship Conference, DePaul University, Chicago, IL (2023)
- **INVITED** Larimer County – talk on AI, Ft. Collins, CO (2023)
- **KEYNOTE** Menard Family Initiative Entrepreneurship Conference, University of Wisconsin-La Crosse, WI (2023)
- **KEYNOTE** HR Edge (with Sam Conroy), Colorado State University (2023)
- **INVITED** Management Department (BUS479, BUS619), Colorado State University (2022–2024)
- **INVITED** Bridwell Institute, Southern Methodist University, Beaumont, TX (2023)
- **INVITED** Financial Responsibility & Economic Education Program, University of Texas, Austin, TX (2023)
- **KEYNOTE** PDW on “Health and Well-being Research in Entrepreneurship,” Academy of Management Annual Meeting, Seattle, WA (2022)
- Babson Research Conference, Boston, MA (2019)
- The Association of Private Enterprise Education, Paradise Island, Bahamas (2019)
- **INVITED** Bridwell Institute, Southern Methodist University, Fort Worth, TX (2018)
- **INVITED** Bridwell Institute, Southern Methodist University, San Angelo, TX (2018)
- **INVITED** CYFAIR–Houston, Houston, TX (2018)
- **INVITED** Southern Methodist University, Dallas, TX (2018)
- Babson Research Conference, Waterford, Ireland (2018)
- **INVITED** Southern Methodist University, Dallas, TX (2017)
- Academy of Management Annual Meeting, Atlanta, GA (2017)
- Babson Research Conference, Oklahoma City, OK (2017)
- The Public Choice Society Annual Meeting, New Orleans, LA (2017)
- **INVITED** North Dakota State University, Fargo, ND (2017)

- **INVITED** Research Institute of Industrial Economics, Stockholm (2016)
- Southern Economic Association, Washington, DC (2016)
- The Public Choice Society Annual Meeting, San Antonio, TX (2015)
- The European Public Choice Society Meeting, Groningen, Netherlands (2015)
- Academic and Business Research Institute, Honolulu, HI (2014)
- The Association of Private Enterprise Education, Las Vegas, NV (2014)
- Public Choice Society Annual Meeting, Charleston, SC (2014)
- The Association of Private Enterprise Education, Maui, HI (2013)
- Global Governance and Sustainable Communities, Tampa, FL (2013)
- USF Graduate Research Symposium, Tampa, FL — *Best poster award, social sciences* (2013)
- Public Choice Society Annual Meeting, New Orleans, LA (2012)
- Southern Economic Association Annual Meeting, New Orleans, LA (2012)
- Scholarship & a Free Society, Towson University (2012)
- **INVITED** USF Department of Economics Seminar Series, University of South Florida (2010)
- Economics Scholars Society Guest Speaker, University of South Florida (2010)

MEMBERSHIPS

Academy of Management · BCERC · American Economic Association · Public Choice Society · European Public Choice Society · Southern Economic Association · Association of Private Enterprise & Education

REFERENCES

Johan Wiklund

Al Berg Chair and Professor of Entrepreneurship
Whitman College of Business,
Syracuse University

Dean Shepherd

Ray and Milann Siegfried Professor of Entrepreneurship
Mendoza College of Business,
University of Notre Dame

Tom Dean

Tinberg Business for a Better World
University Professor
College of Business, Colorado State
University

Daniel Bennett

Cobb Family Chair of Entrepreneurship
College of Business, University of
Louisville